

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of CIRG, Makhdoom

Name of the Division: Animal Science

Name of the Institution: ICAR-CIRG

RFD Nodal Officer of the RSC: Dr. P.K.Rout

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Genetic improvement and conservation of goats for increasing productivity	33	Production of seed stocks	Seed stocks of Jamunapari/Barbari/Jakharana goats produced	Number	13	978	815	625	489	326	826	90.6	11.8	101.3	
			Cryo-preservation of semen	Frozen semen doses of different breeds produced	Number	11	5400	4500	3600	2700	1800	4792	93.2	10.3	106.5	
			Distribution of germplasms to farmers and other developmental agencies for breed improvement	Improved animals of Jamunapari/Barbari/Jakharana goats supplied	Number	9	498	415	332	249	166	456	94.9	8.54	109.9	
2	Management of goat diseases for enhancing productivity	15	Surveillance and monitoring of economically important goat	Biological samples screened for diagnosis of diseases	Number	9	840	700	560	420	280	839	100	9.0	119.9	

			diseases													
			Evaluation of indigenous plants for drug development	Herbal extracts screened against Haemonchosis and acariasis	Number	6	12	10	8	6	4	11	95	5.7	110.0	
3	Nutritional strategy, value addition of goat products and capacity building to improve production efficiency	32	Complete feed formulation for goats	Complete feed evaluated	Number	6	3	2	1	0	0	4	100	6.0	200.0	
Screening of agents for in-vitro methane reduction			Number of agents evaluated	Number	5	5	4	3	2	1	5	100	5.0	125.0		
Value addition in goat meat / milk product			Goat meat / milk products developed	Number	6	3	2	1	0	0	2	90	5.4	100.0		
Organization of training and frontline demonstration of technologies for various stakeholders			Number of participants participated in different skill development programme	Number	9	420	350	280	210	140	516	100	9.0	147.4		
Health camps /field day/exhibition/ melas organised			Number	6	31	26	21	16	11	28	94	5.64	107.7			
4	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	18	15	12	9	6	18	100	3.0	120.0	
Timely publication			Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2.0			

			of the Institute Annual Report (2013-2014)													
5	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	98.3	100	2.0		
6	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 29, 2014	100	2.0		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 30, 2014	100	1.0		
7	Enhanced Transparency / Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0		
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.0		
8	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	October 31,2014	100	2.0		

			Implementat ion of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1.0		
			Implementat ion of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	95	90	1.8		
			Implementat ion of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2.0		

Total Composite Score: 96.18

Rating : Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

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Name of the Institute: ICAR-CIRG

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	18	16	0.89
2.	Senior Scientist	07	05	0.71
3.	Scientist	12	05	0.42
Total		37	26	0.70