

**Annual Performance Evaluation Report for the year 2011-2012**

**Name of the Division:**      **Animal Science**

**Name of the Institution:**    **CIRG, Makhdoom, Mathura**

**RFD Nodal Officer:**        **Dr. P.K.Rout**

S. No.	Objectives	Weight (%)	Actions	Success Indicators	Unit	Weight (%)	Target / Criteria Value					Achievements	Performance	
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score (%)	Weighted raw Score (%)
1.	Genetic Improvement of goats for increasing farm productivity	18	Production of improved germ plasm(seed stock) of different breeds	Production of kids(seed stocks) of Jamunapari, Barbari, Jakharana goats	Number	6	615	580	510	475	440	1062	100	6
			Evaluation of animals by different methods	Evaluation and ranking of animals of three different breeds	Number	5	580	551	484	451	413	732	100	5
			Supply of improved animals for breed improvement programme to farmers and other developmental agencies	Supplying improved animals of Jamunapari, Barbari, Jakharana goats	Number	3	315	305	285	270	220	468	100	3
			Characterization of genes associated with economic traits/stress tolerance for improving selection decision	Analysis of genes in Goats	Number	4	4	3	2	1	0	5	100	4

2.	Training and technology demonstration to different stakeholder for goat enterprise promotion	10	Organization of Training for various stakeholders	Training of farmers and other stakeholders	Number	6	200	180	160	150	70	442	<b>100</b>	<b>6</b>
			Organization of health camps/ field day/ participation in exhibition and Melas	Health camps /field day/Exhibition/ Melas	Number	4	16	14	12	10	8	17	<b>100</b>	<b>4</b>
3.	Post-harvest technology and value addition	9	Value addition in goat meat and milk product	Standardization of herbal goat meat product and milk product	Number	9	2	1	0	0	0	2	<b>100</b>	<b>9</b>
4.	Management of Goat diseases for enhancing goat productivity	17	Surveillance and monitoring of goat diseases	Biological sample collection and analysis	Number	9	200	190	180	170	140	308	<b>100</b>	<b>9</b>
			Herbal drug development against selective diseases	Number of clinical trials of herbal formulation against coccidiosis and diarrhoea	Number	8	2	1	0	0	0	2	<b>100</b>	<b>8</b>
5.	Augmentation of Reproductive performance to increase farm productivity	9	Preservation of frozen semen doses of elite animals	Storage of frozen semen doses in two breeds	Number	4	500	450	375	250	100	896	<b>100</b>	<b>4</b>
			Induction and synchronization of estrus for control breeding	Females to be synchronized	Number	1.50	20	18	16	14	10	30	<b>100</b>	<b>1.5</b>
			Embryo transfer for multiplying germplasm	Production of embryos by different methods	Number	1.50	50	45	35	25	15	200	<b>100</b>	<b>1.5</b>
				Transfer of embryos in surrogate does	Number	2	6	5	4	3	2	20	<b>100</b>	<b>2</b>

6.	Effect of climate change, housing and management interventions on goat productivity	8.00	Physiological and biochemical profiles of goats in different in different stress and shelter condition	Recording of cardinal physiological responses and Estimation of biomarkers in blood samples in goats	Number	5	96	80	60	48	24	108	<b>100</b>	<b>5</b>
			Probiotic feeding to kids for body growth to manage climatic stress	Analysis of growth rate in kids	Number	3	48	40	30	20	15	48	<b>100</b>	<b>3</b>
7.	Nutritional strategy to improve production efficiency of goats	11	Optimization of feed formulation	Number of specialized feed formulation for different age group animals	Number	4	2	1	0	0	0	9	<b>100</b>	<b>4</b>
			Optimization of feeding module	Number of Complete feed for goats for Intensive system of production	Number	4	4	3	2	1	0	8	<b>100</b>	<b>4</b>
			Screening of feed resources to reduce methane	Feed samples to be processed	Number	3	20	15	10	7	5	41	<b>100</b>	<b>3</b>
8.	Commercialization of technologies developed	7	Product/ Process development and commercialization	Product for commercialization	Number	3	02	1	0	0	0	-	<b>0</b>	<b>0</b>
			Application filed		Number	4	02	1	0	0	0	3	<b>100</b>	<b>4</b>
9.	Efficient functioning of RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	10.06 .2011	15.06.11	20.06 .11	22.6.11	25.6.11	01.05.2011	<b>100</b>	<b>2</b>
			Timely submission of results for 2011 - 12	On-time submission	Date	1	01.05 .2012	03.05.12	04.05 .12	5.05.12	6.05.12	20.04.2012	<b>100</b>	<b>1</b>
			Finalize a strategic plan for next five year plan	Timely preparation	Date	2	10.12 .2011	15.12.11	20.12 .11	25.12 .11	31.12.11	30.11.2011	<b>100</b>	<b>2</b>
			Identify potential areas of corruption related to organization activity and	Timely preparation	Date	2	10.12 .2011	15.12.11	20.12 .11	25.12 .11	31.12.11	10.12.2011	<b>100</b>	<b>2</b>

			develop an action plan to mitigate them											
<b>Implementation of Sevottam</b>														
			Create a Sevottam compliant system to implement, monitor and review citizen's charter	Timely creation	Date	2	10.12.2011	15.12.11	20.12.11	25.12.11	31.12.11	10.12.2011	<b>100</b>	<b>2</b>
			Create a Sevottam compliant system to redress and monitor public grievances	Timely creation	Date	2	10.12.2011	15.12.11	20.12.11	25.12.11	31.12.11	10.12.2011	<b>100</b>	<b>2</b>

**Total Composite Score: 97.0%**

**Procedure for computing the Weighted and Composite Score**

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**